

Virtual Ampersand Assembly

May 2020

Agenda

All topics have been put forward by the Ampersand members. Effort has been made to schedule the discussions at the times requested by members, but it wasn't possible in all cases. Some discussions have been scheduled more than once to accommodate the interest. If you would like to discuss the timing of a particular discussion and/or suggest a different timeslot, please do get in touch and we will endeavour to accommodate your request.

Each discussion will be limited to 10 members and will be held via video link to replicate a f2f conversation. These are free-flowing and un-scripted conversations with no speakers, moderators or audience allowing participating members to exchange views, ask questions and share opinions.

Conversations will be recorded, but shared later with the participants only.

Day	Time	Virtual discus	rtual discussion topic and conveners				
Monday, 18	3 pm BST	Impact of the	act of the pandemic on the regulatory landscape, convened by:				
May 2020	/						
	4 pm	Anne-Marie	How will the regulatory landscape be influenced by the pandemic?				
	CEST/	Keith	How can regulators help their industry through this crisis?				
	10 am EDT / 7 am PDT	Steve	Recent or upcoming on line regulatory changes.				
		Alex	Will governments look to increase gaming taxation to recover costs related to Corona Pandemic				
	/	Millicent	Compliance for online gambling				
	10 pm	Esaul	Illegal and grey market effect on licenced EGM's & SB.				
1	CST /	Catie	Is regulation killing the European markets				
	12 am	Helena	What's next in Spain after the severe regulation during Covid state of alarm.				
	AEST	Jesper	Working with regulators to improve channelization, pandemic or not, in e.g. Sweden or Germany				
		Same discuss	ion topic scheduled for Wednesday, 27 May 2020 at 5 pm BST				
Tuesday, 19	1 pm BST	Making gami	ng safer, convened by:				
May 2020	/ 2 pm CEST/ 8	Michelle	How will the pandemic change how we approach safer gambling?				
	am EDT /	Pieter	What is the influence of Covid-19 on the Rg efforts of the operator				
	5 am PDT		Problem gambling issues among gaming employees, within professional sports				
	/ 8 pm		teams/players, and within the online/sports betting realm; what are currently identified				
	CST / 10		problems, needs, and how can problem gambling treatment clinics and providers play a				
	pm AEST	Sydney	beneficial and supportive role to the gaming industry at large.				
		John	How to approach Responsible Gambling issues in Africa				
		Will	Data sharing between operators to better identify and protect vulnerable players.				
Tuesday, 19	3 pm BST	From offline	to online, convened by:				
May 2020	/ 4 pm	From online	to online, convened by.				
1410 2020	וווק ד / ן						

		astian Take offline offering into online: fast track possibilities?
		Ifgang Cross-selling off- and Online Business
	m PDT	
) pm	
	/ 12	
am A	AEST	
Wednesday, 9 am	m BST Land	d-based and IR projects development globally, convened by:
20 May 2020 / 10		a based and it projects development globally, convened by.
CEST		The selection procedure and the viewpoint of evaluation for IR Operator conducted by the
	-	sahiro local government in Japan IR
	m PDT	What future "in progress" land-based development projects might look like for those
/4 p		operators who already have committed projects, and how they are pivoting their design
CST	•	plans. Will these projects even move forward at all? What will the new land-based casino
	AEST	floor look like in the case of new builds vs. those retrofitting existing properties? Also, how
Į pin /	ALSI	will destination gaming operators adjust their business models or design plans in light of
		future global/domestic travel and occupancy restrictions? How will the margin and
		revenue structures change in places like Las Vegas where so much of a property's income
		came from outlets like F&B and nightlife? How will the major global proposed IR projects in
	Laur	
	Laui	places like Japan, Greece etc change in light of the new hormal:
	Simil	lar discussion also scheduled for Thursday, 28 May 2020 at 5 pm BST
Wednesday, 1 pn	m BST Payn	ments, convened by
20 May 2020 / 2 p	•	
CEST	T/ 8 lan: <i>i</i>	All things payments
am I	EDT /	
5 am	m PDT	
/8p	pm	
CST	/ 10	
pm /	AEST	

Wednesday,	3 pm BST Al and Machine Learning, convened by:					
20 May 2020	/ 4 pm		i e e e e e e e e e e e e e e e e e e e			
	CEST/ 10 am EDT /		Beyond Chat bots, how can Artificial Intelegence and Machine Learning be used to further			
	7 am PDT	Vigne	benefit the industry?			
	/ 10 pm		The perspective of the use of Artificial Intelligence to learn consumer behaviour and			
	CST / 12	Yuri	attitudes to empower customers' choices.			
	am AEST					
Wednesday,	5 pm BST	Gaming an	d betting in Latin America, convened by:			
20 May 2020	/ 6 pm	Gairing an	a betting in Eath America, convened by.			
	CEST/ 12		Legalization in South America, situation with the industry, poker, sportsbook,			
	pm EDT /	Rocio	casino			
	9 am PDT		Casino, Sportbet, Tourism and Games, Brazil, Ampersand, Regulation, Politics			
	/ 12 am	Bruno				
	CST / 2 am AEST	Helena	Challenges for European operators that want to open in non licensed Latam markets.			
		Andre	Brazilian betting market outlook			
Thursday, 21	11 am	Innovation	in sports betting (retail and online), convened by:			
May 2020	BST / 12					
	pm CEST/	Roland	Innovations that DFS companies can adopt in the interim			
	6 am EDT / 3 am	Roland	What will the long term impact live sports because of the pandemic			
	PDT / 6	Sue	When will sports start?			
	pm CST /	Matt	Sports betting innovation - where is it? Leading the innovation in Virtual Sports industry.			
	8 pm	Alberto Aleksi				
	AEST	James	Sports betting innovations Innovation in Retail Sports Betting (post-Covid)			
		Jailles	Immovation in Netali Sports betting (post-covid)			
1		Similar dis	cussion also scheduled for Monday, 25 May 2020 at 5 pm BST			

Thursday, 21	1 pm BST	Gaming and betting in India, convened by:						
May 2020	/ 2 pm							
	CEST/8	Mehul	Effect of covid 19 on online and land casinos in Indian markets					
	am EDT /	Mehul	Future of online skill gaming amidst law and regulations in Indian markets and players					
	5 am PDT	Joe	India daily fantasy sports, and other international DFS opportunities (EU, Asia, LatAm)					
	/ 8 pm							
	CST / 10							
	pm AEST							
Thursday, 21	3 pm BST	Innovation	n in the land-based product, convened by:					
May 2020	/ 4 pm							
	CEST/ 10		Too many slots? A time to turn to innovating in other genres (table gaming / instant					
	am EDT /	Dan	wins) for something new.					
	7 am PDT	Michal	Slot machines					
	/ 10 pm		Innovative Games					
	CST / 12		Skill Based Games					
	am AEST	Andy	Content Providers percentage.					
			Distributed Gaming					
			Route management					
			Slot performance					
			Operation improvements					
			Data analysis					
		Jamie	Floor management					
Friday, 22	11 am	Innovation	n in online casino, convened by:					
May 2020	BST / 12							
	pm CEST/		Too many slots? A time to turn to innovating in other genres (table gaming / instant					
	6 am EDT	Dan	wins) for something new.					
	/ 3 am		Innovative Games					
	PDT / 6		Skill Based Games					
	pm CST /	Andy	Content Providers percentage.					

	8 pm	Alex	What are the latest innovations in online casino?
	AEST	Wolfgang	Best practices in a highly completive online casino environment
		Wolfgang	Best practices for an online casino under a high tax regime
Friday, 22 May 2020	3 pm BST / 4 pm	What produc	t responses during COVID will survive the return to "normal", convened by:
	CEST/ 10 am EDT /	Keith	What product responses during COVID will survive the return to "normal"
	7 am PDT / 10 pm	Ekaterina	Will online casino and online poker growth induced by pandemic be sustainable in long term perspective
	CST / 12 am AEST	Harry	Is esports betting now a tier 1 vertical and if so, what can be done to give it more mainstream appeal to sports bettors?
		Harry	Is the poker boom during lock down the start of a comeback or just a seat warmer for sports bettors?
		Timo	After COVID-19. Do we continue like before ?
		Christina	Multi-player products and socialised betting - the next big thing?
		Volkmar	Will the new "sports" (esoccer, etennis, simulated reality) which popped up during the crisis stay relevant or disappear again once all major leagues/tournaments will be up and running again?
Monday, 25 May 2020	3 pm BST / 4 pm	eSports, conv	vened by:
	CEST/ 10	Adrien	esports
	am EDT /	-	Is esports betting now a tier 1 vertical and if so, what can be done to give it more
	7 am PDT	Harry	mainstream appeal to sports bettors?
	/ 10 pm	Kwaku	The Future of eSports Gaming and Betting
	CST / 12 am AEST		esports & women: Which are the challenges for the gamers who want to become
	alli AESI	Maia	professional?
		Lyubomira	A tremendous boost of the eSports betting vertical

Monday, 25 May 2020	5 pm BST / 6 pm	Innovations	s in sports betting (online and retail), convened by:	
ay 2020	CEST/ 12	Roland	Innovations that DFS companies can adopt in the interim	
	pm EDT /	Roland	What will the long term impact live sports because of the pandemic	
	9 am PDT	Sue	When will sports start?	
	/ 12 am	Matt	Sports betting innovation - where is it?	
	CST / 2 am AEST	Alberto	Leading the innovation in Virtual Sports industry.	
	alli AESI	Aleksi	Sports betting innovations	
		James	Innovation in Retail Sports Betting (post-Covid)	
		Similar disc	ussion also scheduled for Thursday, 21 May 2020 at 11 am BST	
Tuesday, 26 May 2020	11 am BST / 12	Customer e	experience, player marketing and localization in content, convened by:	
	pm CEST/	Matt	Sports betting engagement - creating brand attraction and loyalty	
	6 am EDT	Liam r	What are the new hooks post COVID-19 to drive traffic that sticks?	
	/ 3 am		Market Orientation as a business culture. How the iGaming industry can keep up with	
	PDT / 6	Tiffany	the Facebooks and Gooogles of today.	
	pm CST / 8 pm	Johan	Ensuring relevance and positive player experience with an increased focus on online.	
	AEST	Ildiko	Feature of digital marketing	
	/\LST	Joe	Introducing non gamblers to Sports Betting	
		Giannis	Affiliate marketing and media buying	
		Steve	Does content have to be territory specific to get traction	
			Are you speaking your user's language?	
			Revitalization for Global Readiness	
			Internationalization: the enabler of your Globalization Importance of Localized Digital Content	
			Beyond words - localization in added value	
			Speech delivery: how do you want to be interpreted ?	
		Ildiko	Human Voice in Localization	

			Gaming: How to prepare your Game for localization
			Content is king: why is it important ?
Tuesday, 26 May 2020	3 pm BST / 4 pm CEST/ 10 am EDT / 7 am PDT / 10 pm CST / 12 am AEST	Anti-money I Christina Th Captain Kip	The impact of AMLD 6 on the global gambling sector Global money-laundering is significantly downand the roque nations are looking for new sources of areas to corrupt for cash. Watch new cases of fraud by lottery/casino IT staffs.
Tuesday, 26 May 2020	5 pm BST /6 pm CEST/ 12 pm EDT / 9 am PDT / 12 am CST / 2 am AEST	Scarlet Captain Kip CJ Joe Lauren Lauren	Opportunities to enter the US marketplace Sports betting expansion will be constrained and/or diminished sports betting in the US Introducing non gamblers to Sports Betting What will the level of pent-up demand look like and will the cadence of a US sports re-start widen the interest of US sports bettors into more global offerings that they may not have shown as much interest in before like cricket or soccer/football vs. more US-centric MLB/NFL/NHL/NBA/MLS etc? Will more states start warming and potentially re-write existing or in-progress sports betting legislation to include mobile options, remove in-person registration requirements and embrace iGaming/online casino?
Wednesday, 27 May 2020	11 am BST / 12 pm CEST/ 6 am EDT / 3 am PDT / 6	s	g with sports data providers, convened by: ports betting data feed providers, how have you negotiated with them when in current nd next months situation?

	pm CST /					
	8 pm AEST					
Wedneday,	3 pm BST	Now post pa	ndemic business models, convened by:			
27 May 2020	/ 4 pm	New post-par	ndemic business models, convened by:			
27 Way 2020	CEST/ 10	Millicent	Gambling revenue improvements after COVID-19			
	am EDT /	Davide	Landbase, Online, Omnichannel ok, but may we imagine new business models?			
	7 am PDT		1. 5 things you learned about your Business under COVID-19's pressure			
	/ 10 pm		2. Guide to how you Reinvented your Business			
	CST / 12	Ildiko	3. What's next for your Business - how do we get there?			
	am AEST	Timo	After COVID-19. Do we continue like before ?			
			The sustainability of Powerball and Mega Million lottery games were well on their way to being unsustainable			
			before the pandemic, and now are actually underfunded and will remain that way with a diminishedif any			
		Captain Kip	, ,			
		Captain Kip	Many vendors are so leveraged that there will be a major changes and mergers/bankruptcies/closures in the coming years			
Wednesday,	5 pm BST	Impact of the	e pandemic on the regulatory landscape, convened by:			
27 May 2020	/ 6 pm					
	CEST/ 12	Anne-Marie	How will the regulatory landscape be influenced by the pandemic?			
	pm EDT /	Keith	How can regulators help their industry through this crisis?			
	9 am PDT / 12 am	Steve	Recent or upcoming on line regulatory changes.			
	CST / 2	Alex	Will governments look to increase gaming taxation to recover costs related to Corona Pandemic			
	am AEST	Millicent	Compliance for online gambling			
		Esaul	Illegal and grey market effect on licenced EGM's & SB.			
		Catie	Is regulation killing the European markets			
			What's most in Coalin often the service regulation during Could state of slaves			
		Helena	What's next in Spain after the severe regulation during Covid state of alarm.			

		Same discussion topic scheduled for Monday, 18 May 2020 at 3 pm BST					
Thursday, 28 May 2020	11 am BST / 12 pm CEST/ 6 am EDT / 3 am PDT / 6 pm CST / 8 pm AEST	Monetization and distribution of mobile games. How can local mobile game developers scale the considering these two key hindrances knowing they have lower budgets when compared to established studios hence my topic would be 'The journey from a game to the game while optimizing resources. Tony Casual games and game portal					
Thursday, 28 May 2020	3 pm BST /4 pm CEST/10 am EDT / 7 am PDT /10 pm CST / 12 am AEST	Maia Alli	esports & women: Which are the challenges for the gamers who want to become professional? Opening up sports betting to the female and beginner bettor audience				
Thursday, 28 May 2020	5 pm BST / 6 pm CEST/ 12 pm EDT / 9 am PDT / 12 am CST / 2 am AEST	Roberto Steven Alex Christina Esaul	Cassinos após o lockdown do Covid-19 Reopening strategies for bingo operators. How to reduce contact points like payments and payouts. How to maintain the proper distance for safety. Making sure customers return to our brick and mortar gaming places after the lockdowm Life after lockdown - what the 'new normal' means for gambling (travel restrictions, social distancing and new customer habits Social distancing in Land Based Venues				
		Kevin	Operator/Casino Table Games and Slot supply needs and or requirements post Covid-19				

			Distributed Gaming
			Route management
			Slot performance
			Operation improvements
			Data analysis
		Jamie	Floor management
		Timo	After COVID-19. Do we continue like before ?
		Arjan	Surviving Corona: can we choose our guests?
		James	Retail Sports betting landscape (post-Covid)
		Captain Kip	There will be a significant decrease in the number of native Indian casinos as their reserves have been depleted within the tribal officers
			What future "in progress" land-based development projects might look like for those operators who already have committed projects, and how they are pivoting their design plans. Will these projects even move forward at all? What will the new land-based casino floor look like in the case of new builds vs. those retrofitting existing properties? Also, how will destination gaming operators adjust their business models or design plans in light of future global/domestic travel and occupancy restrictions? How will the margin and revenue structures change in places like Las Vegas where so much of a property's income came from outlets like F&B and nightlife? How will the major global proposed IR projects in places like Japan, Greece etc change
		Lauren	in light of the new normal?
		Similar discu	ssion also scheduled for Wednesday, 20 May 2020 at 9 am BST
Friday, 29	1 pm BST	Work (netwo	orking, business growth, learning) practices after the pandemic, convened by:
May 2020	/ 2 pm		
	CEST/8		What long term effects will the current situation have on how digital businesses are run?
	am EDT /	Joakim	To what degree will office life be accelerated into the digital space (or not)?
	5 am PDT	Kate	the recovery of social distancing and wha tthis means for work and play?
	/ 8 pm		
	CST / 10		
	pm AEST		
Friday, 29	5 pm BST	How will the	pandemic change the consumer, convened by Ewa and Gene
May 2020	/ 6 pm		

For more informatio	ı, please c	ontact Ewa	Bakun at e	wa.bakun@	D clarion	gaming	.con
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CEST/ 12	
pm EDT /	
9 am PDT	
/ 12 am	
CST / 2	
am AEST	